



James R. Helton, M.S. M.Div., M.P.H., Psy.D

Areas of expertise: Applied Psychologist specializing in organizational and individual behavior in high-stress and/or volatile environments. Sub-specialties in organizational development, crisis leadership, business continuity, disaster and emergency management, inter-agency coordination, and medical, criminological, socio-cultural, and faith-based analysis.

Clearance: Top Secret-SCI

Citizenship: United States (native)

EXPERIENCE:

Director: *The Centers @ Pinehurst*

(2007 - present)

Consulting consortium to public and private enterprises on Business Continuity, Crisis Management, and Leadership. Develop action plans and training programs. Also serve as Assistant Professor in the School of Business and Economics at Fayetteville State University (University of North Carolina). Serves as advisor in Homeland Security and Terrorism Studies at UNC/FSU.

Senior Operations Analyst: *Joint Center for Operational Analysis*

(2006 - present)

Senior analyst for Department of Defense studies on Homeland Defense and Security and Civil-Military Operations at operational and strategic level. Typical studies include: OIF/OEF medical and religious operations, Tsunami response, Pakistan earthquake response, Katrina response, and Pandemic Influenza preparations.

Military Positions

Command Chaplain/Medical Analyst: *US Joint Forces Command*

(2001 - 2006)

Mobilized for Global War on Terror and assigned as Deputy Command Chaplain and Chief of Staff for the Command Chaplain. Also served as Director of the Training and Certification Adjutant to Command Surgeon. Branch. Retired: July 2006

Military-Science Liaison Officer: *North Carolina State University*

(1999 - 2001)

Director of experimental program designed to facilitate interaction and cooperation between military research organizations (e.g. DARPA. AFRL) and the academic community.

Various Positions

(1993 - 1999)

Medical Officer / Command Chaplain: *United States Air Force*

Mobilized as Medical Officer and/or Command Chaplain to various locations for real-world contingencies and exercises. Led major project management efforts, trainer in ISO 9000, strategic management teams, and ethics instructor at various schools for all services.

Director-Violence Reduction Center: *NC Crime Commission*

(1991 - 1993)

Director of pilot effort to develop violence reduction programs for NC communities. Model developed was adopted by several states and USDOJ. Supervised grants to various communities. Served as Law Enforcement advisor to several locales. Developed training programs for law enforcement personnel. Liaison with FBI for community policing, violent crime, serial crime. (Recalled to Active Duty)

Executive Director: *APT Foundation-Daytop*

(1981 - 1982)

Director of substance abuse treatment and research center/facility. Supervised clinical and research staff of 20. Research included studies on treatment protocols, epidemiological surveys, program effectiveness. Brought in to stabilize program, improve public relations, and provide it with direction and a management foundation.



Director and Principal: *The Knowledge Group*

(1977 - 2004)

General management and research consultant to public and private corporations and agencies, especially those in law enforcement and public health. Develop strategic and operational plans for local agencies, for- and not-for-profit organizations. Developed staff development programs. Primary areas: crisis management, business continuity, organizational development, project management, marketing, and public information.

Education

BA Johns Hopkins University, Baltimore, MD
MS Florida State University, Tallahassee, FL
MDiv Yale University Divinity School, New Haven, CT
MPH Yale University Medical School, New Haven, CT
Cert Mansfield College, Oxford University, Oxford, ENG
PsyD Graduate Theological Foundation, South Bend, IN

University Courses Taught

Ethics (Medical, Engineering and Business)	Abnormal Psychology
Introduction to Criminology	Law Enforcement Concepts
Research Methods	Psychology of Violence
Creative Thinking	Behavior and Illness
Crisis Leadership	Introduction to Psychology
Principles of Management	

Professional Organization Memberships

American Public Health Association
American Counseling Association
Military Chaplains Association
Association of Military Surgeons
Association of Practical and Professional Ethics

Recent Research, Presentations, and Publications

'The Physiological and Psychoneuroimmunological Effect of Chronic Stress on Military Reservists'
"Civil-Military Operations in Response to Humanitarian Assistance and Disaster Response (HA/DR)"
"Developing Resiliency Preceding and Following PTEs (Potentially Traumatic Events) in Organizations, Communities, and Individuals"
"Diagnosing PTSD: A Different Approach" (current) "Operational Security as a Weapon in GWOT" (Joint Chaplains' Conference, June 2004)
"The Other Force Protection: Stress in DOD Workforce" (National OPSEC Conference, June 2004)
"An Analysis of Medical Operations in Iraq" (US Joint Forces Command, April 2006)
"Thriving and Surviving in a Joint Environment" (US Army, November 2006/ May 2006)
"DOD's Response to Disasters: the Tsunami to Katrina" (Joint Center for Operational Analysis, December 2006)
"The Many Faces of Resiliency to a Catastrophic Event" (World Disaster Management Conference, July 2007)
"The Role of the Manager in Business Continuity" (Business Continuity Conference, May, 2008)